



CAPABILITIES STATEMENT

The performance of any organization's workforce is the single most important contributor to its success. Avilar's software products, consulting services and online training courses help organizations align workforce performance with business strategies and goals.

Avilar provides a practical, accessible approach to collecting and mining workforce data, contrasting that data against key organizational performance metrics.

As a result, individual employees can be strengthened through training that is focused on closing their personal skill gaps, while at the same time improving the entire organization's operational performance.



DUNS: 076922801

CAGE: 1LX49

**Veteran-Owned Small
Business**

**CCR & NSAARC
Registered**

**NAICS Codes: 611430
& 611420**

**Secondary: 511210,
518210, 541511,
541512, 541611,
541612 & 611710**

**Professional Services
Schedule (PSS)**

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WHO WE SERVE:

Avilar has provided its products and services to a wide variety of public and private commercial companies and highly-secure Department of Defense organizations including DISA and the National Guard Professional Education Center.

We work with organizations on one-time skill assessment and development projects as well as provide ongoing training infrastructures for extremely large organizations with one client that has over 150,000 users and over 2.5 million training activities each year.

Avilar has proven that with a continuous skill inventory and the reporting capabilities to maximize this information, organizations are enabled to identify the strengths and weaknesses of their workforce and take action to improve performance results in the least amount of time.

Whether you need to improve communication skills, performance productivity or leaderships skills, our award-winning online courses can help your organization achieve the best possible return on your workforce investment.

ABOUT US:

Formed in 1997 and a pioneer in the eLearning marketplace, Avilar quickly learned that a competency-based approach to workforce development was the most effective way to deliver results. The flagship WebMentor® product line, originally introduced in 1998 and available in SaaS and licensed formats, includes a suite of affordable, easy-to-use, and full-featured competency development and learning management tools that help organizations:

- Locate skills in their workforce
- Manage the supply of talent in their workforce
- Facilitate planned organizational change
- Handle the unexpected
- Support individual employees and managers
- Support strategic human capital initiatives
- Provide eLearning tailored for their needs & goals
- Justify training investment
- Manage development planning and training

What Makes Us Different:

Avilar's approach is based upon building a strong competency model that reflects the organization's mission. Our competency consultants based the Avilar Competency Model on decades of work with organizations of all types and sizes. It can be used as-is or customized to the specific needs of any organization.

"DECO uses Avilar's WebMentor LMS to educate our employees on compliance standards that they can take online at their own pace. The LMS is able to track completion, grades and student interaction with the course. It is a wonderful tool for us to distribute training and track student progress."

**Olivia Tautkus - DECO, Inc. | CGTP
Program & Travel Coordinator**