

FOR IMMEDIATE RELEASE



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DISA Selects Avilar for Career Management Program Project will extend WebMentor Skills Product throughout DISA

(Vienna, VA — October 20, 2004) Today Avilar Technologies Inc., a leading provider of competency and learning management software, announced that Defense Information Systems Agency, DISA, has selected Avilar's WebMentor Skills to be the competency management platform for its organization-wide Career Management Program. WebMentor Skills enables DISA to catalog its skills bank, assess employee skills, and direct training activities based on collected information and reports. DISA employees can determine their training needs through the skill gap reports and manage training through the individual development plans. The leadership at DISA gains insight into its workforce through management reports such as Top 50 Organization-wide Skill Gaps and Priority Training – Top 10 Learning Resources.

“DISA is committed to providing an environment that supports their organizational growth and career planning through a competency-based approach to workforce development,” notes John Skowlund, Avilar CEO. “This project at the Department of Defense embraces the meaning of Avilar's *Know, Grow, Go* message. Know your people, grow their skills and go reach your goals,” continues Mr. Skowlund.

“Investing in training is good for individuals and for DISA,” says Wade Hannum Deputy, Learning Support and Professional Development. “Today the environment at DISA is one of continued change and constant improvement. The WebMentor Skills tool was selected to assist DISA in managing its employees' competencies, talents and careers.”

WebMentor Skills a highly versatile, highly scalable, platform helps organizations take a competency based approach to workforce development by providing critical information to empower employees and managers to make more informed decisions. This approach moves training and workforce development from a reactive function to a proactive partner with management. WebMentor Skills provides a number of vehicles to catalog and assess employee skills and knowledge as well as robust reporting to provide key information back to employees, training and hire managers as well as higher level management. WebMentor Skills is offered under both licensed and hosted models. Avilar has been recognized for its excellent customer satisfaction ratings by industry experts.

About Avilar (www.avilar.com)

Avilar Technologies, The Competency Company™, provides web-based competency management and learning solutions for the corporate, government and academic sectors. With its Know, Grow, Go solution, Avilar offers a competency-based approach to workforce development. Formed in 1997, Avilar was a pioneer in the e-learning marketplace. The flagship WebMentor® product line, originally introduced in 1998, includes a complete suite of affordable, easy-to-use, and full-featured competency development and management tools. Avilar is the recipient of the Excellence in E-Learning for Customer Satisfaction award from Brandon Hall and *E-Learning Magazine*, and was cited by Training Magazine as a top “Price-to-Value” provider.