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## **Avilar Introduces New Version of WebMentor Skills Competency Management Tool**

### **Interactive Reporting, Employee Skill Search and Historical Skills Archiving Highlight Version 6.3**

**Columbia, MD** – October 10, 2007 – Avilar, Inc., a leading provider of competency management and learning management solutions, released today WebMentor Skills Competency Management System Version 6.3. The new version enables organizations to better analyze organizational skill gaps and training needs, search their employee skills inventory and monitor changes in skills over time. The new capabilities of WebMentor Skills improve its abilities to support talent management initiatives such as recruiting, performance management and succession planning.

“Competency management is the foundation of all talent management activities,” notes John Skowlund, Avilar’s Chief Executive Officer. “The enhancements to WebMentor Skills allow for a more advanced analysis of employee competencies and give organizations improved insight into the workforce to support strategic decisions in talent management.”

The new version of WebMentor Skills includes several new interactive reports to view skill levels and skill gaps of an organization as well as recommended learning resources. Users can select filters to modify the report and drill down on charts and graphs to instantly see the supporting data. For example, human resource directors and business managers can view a chart of skill gaps for each department and then click a chart item to quickly drill down to analyze data of each employee in the department. These users can quickly identify major skill gaps, prioritize training needs and project future recruiting requirements.

In addition, the expanded Skills Search functionality in WebMentor Skills allows users to search the organization’s employee skills inventory and identify employees with specific skills, experience and demographic information. Skills Search supports an organization’s need to build project teams and identify candidates for job openings. Furthermore, version 6.3 of WebMentor Skills enables management of historical employee skills data. Managing historical skills data allows companies to monitor improvements in skill levels and measure ROI of training, recruiting and other talent management activities.

Avilar's WebMentor Skills is available as an on-demand software-as-a-service (SaaS) solution as well as software license for installation on a customer network. Avilar also offers a skills dictionary for use with WebMentor Skills with over 200 professional, leadership and occupational skills clustered in more than 40 skill groups. The dictionary can be used as is or customized to the specific needs of the employing organization.

#### About Avilar Technologies

Avilar Technologies, The Competency Company™, provides web-based competency management and learning solutions for the corporate, government and academic sectors. With its Smart, Strategic and Proactive solutions, Avilar offers a competency-based approach to workforce development. Formed in 1997, Avilar was a pioneer in the e-Learning marketplace. The flagship WebMentor® product line, originally introduced in 1998, includes a complete suite of affordable, easy-to-use, and full-featured competency development and management tools. WebMentor LMS and WebMentor Skills are available as an on-demand solution (SaaS) as well as an installable software solution. Avilar is the recipient of the Excellence in E-Learning for Customer Satisfaction award from Brandon Hall and E-Learning Magazine, and was cited by Training Magazine as a top "Price-to-Value" provider.