



FOR IMMEDIATE RELEASE

Avilar Appoints Thomas Grobicki as Chief Executive Officer

*- Competency and Learning Management Solutions Provider
Taps Founding Partner to Lead Organization's Growth -*

COLUMBIA, Md. (May 5, 2008) - Avilar, Inc., a leading provider of competency management and learning management solutions, today announced that Thomas Grobicki has been named as the company's new chief executive officer. Grobicki possesses the necessary combination of leadership skills and a deep understanding of Avilar's software to lead the company as it continues to increase its market share in Web-based competency management and eLearning solutions.

Grobicki's experience at Avilar is extensive; he was a founding partner of the company in 1997 and served as its chief technology officer prior to becoming the new CEO. He is also the Principal Architect and Designer of Avilar's complete line of software products for human capital management and training, and has been comprehensively involved in the learning management and workforce development industry for the past 11 years.

Grobicki was first trained as a leader by the U.S. Air Force, where he served for four years as an officer. After rejoining civilian life, he managed the Columbia office of Syscon Corporation, a company that provided software engineering services to The Johns Hopkins University/Applied Physics Laboratory. He then joined AdaSoft, Inc. as vice president of Engineering, where he continued to hone his leadership skills by acting as the head of several advanced technology assessment projects at the Applied Physics Laboratory and for commercial applications. Furthermore, he has designed large distributed software systems, including immersive 3-D audio/video systems, fault tolerant combat systems, and advanced network technologies.

He holds a Bachelor of Science degree in Computer Science from Duke University; a Master of Science degree in Business Administration from the University of Northern Colorado; and a Master of Science degree in Computer Science from The Johns Hopkins University.

"Avilar has always been dedicated to improving organizations through a competency-based approach to workforce development," said Grobicki. "As more companies focus on talent management, our offerings are garnering increasing momentum. I'm pleased to serve as CEO at this exciting time in Avilar's history."

About Avilar Technologies

Formed in 1997 and known as The Competency Company™, Avilar Technologies provides web-based competency management and learning solutions for the corporate, government and academic sectors. Avilar's competency-based approach to workforce development is delivered through two product lines: WebMentor® LMS and WebMentor® Skills. Both are available on-demand via the software-as-a-service model, as well as on-premise software solutions.

One of the pioneers in the e-learning marketplace, Avilar is the recipient of the Excellence in E-Learning for Customer Satisfaction award from Brandon Hall and E-Learning Magazine, and was cited by Training Magazine as top "Price-to-Value" provider. More information about Avilar can be accessed at www.avilar.com.

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